

**SALARY SCHEDULE - MONTHLY**  
**EFFECTIVE NOVEMBER 25, 2025**

RANGE	CLASSIFICATION	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Longev. or 7 yrs in class	Longev. and 7 yrs. in class
ACTS	Accounting Technician	6,741	7,078	7,432	7,804	8,194	8,604	9,034	9,260	N/A
	Hourly	38.8928	40.8374	42.8793	45.0232	47.2744	49.6381	52.1200	53.4230	
ADSM	Administrative Services Manager	13,548	14,225	14,936	15,683	16,467	17,291	18,155	18,609	N/A
	Hourly	78.1602	82.0682	86.1716	90.4802	95.0042	99.7544	104.7421	107.3606	
OFAD	Administrative Support Specialist	6,420	6,741	7,079	7,432	7,804	8,194	8,604	8,819	N/A
	Hourly	37.0409	38.8930	40.8376	42.8795	45.0235	47.2746	49.6384	50.8793	
ASSE	Associate Engineer	11,031	11,582	12,162	12,770	13,408	14,079	14,782	15,152	N/A
	Hourly	63.6400	66.8220	70.1631	73.6712	77.3548	81.2225	85.2836	87.4157	
CSYW	Collection System Worker	7,044	7,396	7,766	8,154	8,562	8,990	9,439	9,675	9,911
	Hourly	40.6367	42.6685	44.8019	47.0420	49.3941	51.8638	54.4570	55.8184	57.1799
	Collection System Worker EIP	7,220	7,581	7,960	8,358	8,776	9,214	9,675	9,917	10,159
	Hourly	41.6526	43.7352	45.9220	48.2181	50.6290	53.1604	55.8184	57.2139	58.6094
CEOS	Community Engagement and Outreach Specialist	8,418	8,839	9,281	9,745	10,232	10,744	11,281	11,563	N/A
	Hourly	48.5666	50.9949	53.5446	56.2219	59.0330	61.9846	65.0838	66.7109	
CINA	Construction Inspector I	9,065	9,518	9,994	10,494	11,019	11,570	12,148	12,452	N/A
	Hourly	52.2991	54.9140	57.6597	60.5427	63.5699	66.7484	70.0858	71.8379	
CINB	Construction Inspector II	9,542	10,020	10,521	11,047	11,599	12,179	12,788	13,107	N/A
	Hourly	55.0524	57.8050	60.6952	63.7300	66.9165	70.2623	73.7754	75.6198	
DENG	District Engineer	16,020	16,821	17,662	18,546	19,473	20,446	21,469	22,005	N/A
	Hourly	92.4249	97.0461	101.8984	106.9933	112.3430	117.9601	123.8582	126.9546	
DSEC	District Secretary/Graphics Specialist	9,342	9,809	10,300	10,815	11,333	11,900	12,495	12,807	N/A
	Hourly	53.8956	56.5904	59.4231	62.3942	65.5277	68.9387	72.6865	73.8887	
INST	Electrical & Instrumentation Tech	9,674	10,157	10,665	11,199	11,758	12,346	12,965	13,288	N/A
	Hourly	55.8098	58.6002	61.5303	64.6068	67.8371	71.2290	74.7904	76.6602	
	Electrical & Instrument Tech EIP	9,916	10,411	10,932	11,478	12,052	12,655	13,288	13,620	N/A
	Hourly	57.2050	60.0653	63.0685	66.2219	69.5330	73.0097	76.6602	78.5767	
EMTC	Electrical & Mechanical Tech	9,674	10,157	10,665	11,199	11,758	12,346	12,964	13,288	N/A
	Hourly	55.8098	58.6002	61.5303	64.6068	67.8371	71.2290	74.7904	76.6602	
	Electrical & Mechanical Tech EIP	9,916	10,411	10,932	11,478	12,052	12,655	13,288	13,620	N/A
	Hourly	57.2050	60.0653	63.0685	66.2219	69.5330	73.0097	76.6602	78.5767	
FENG	Field Engineer	10,098	10,603	11,134	11,690	12,275	12,889	13,533	13,871	N/A
	Hourly	58.2605	61.1736	64.2322	67.4439	70.8161	74.3569	78.0747	80.0266	
FMGR	Finance Manager	13,548	14,225	14,936	15,683	16,467	17,291	18,155	18,609	N/A
	Hourly	78.1602	82.0682	86.1716	90.4802	95.0042	99.7544	104.7421	107.3606	
GMGR	General Manager							28,352	29,061	N/A
	Hourly							163.5708	167.6600	
PCWI	Project Coordinator/Industrial Waste Inspector	10,099	10,604	11,134	11,691	12,275	12,889	13,533	13,872	N/A
	Hourly	58.2623	61.1754	64.2342	67.4459	70.8182	74.3591	78.0771	80.0290	
LWKR	Lead Worker	8,214	8,625	9,056	9,509	9,984	10,483	11,007	11,283	N/A
	Hourly	47.3881	49.7576	52.2454	54.8577	57.6006	60.4806	63.5046	65.0923	
	Lead Worker EIP	8,419	8,840	9,282	9,746	10,234	10,745	11,283	11,565	N/A
	Hourly	48.5728	51.0015	53.5516	56.2291	59.0406	61.9926	65.0923	66.7196	
MECI	Mechanic I	7,676	8,060	8,463	8,886	9,330	9,797	10,287	10,544	10,801
	Hourly	44.2844	46.4987	48.8236	51.2648	53.8280	56.5194	59.3454	60.8290	62.3127
	Mechanic I EIP	7,868	8,261	8,674	9,108	9,563	10,042	10,544	10,807	11,071
	Hourly	45.3916	47.6611	50.0442	52.5464	55.1737	57.9324	60.8290	62.3498	63.8705
MEII	Mechanic II	9,213	9,673	10,157	10,665	11,198	11,758	12,346	12,655	N/A
	Hourly	53.1508	55.8083	58.5988	61.5287	64.6051	67.8354	71.2272	73.0078	
	Mechanic II EIP	9,443	9,915	10,411	10,932	11,478	12,052	12,655	12,971	N/A
	Hourly	54.4796	57.2035	60.0637	63.0669	66.2203	69.5313	73.0078	74.8330	
POPI	Plant Operator I	7,676	8,060	8,463	8,886	9,330	9,797	10,287	10,544	10,801
	Hourly	44.2844	46.4987	48.8236	51.2648	53.8280	56.5194	59.3454	60.8290	62.3127
	Plant Operator I EIP	7,868	8,261	8,674	9,108	9,563	10,042	10,544	10,807	11,071
	Hourly	45.3916	47.6611	50.0442	52.5464	55.1737	57.9324	60.8290	62.3498	63.8705
POII	Plant Operator II	9,213	9,673	10,157	10,665	11,198	11,758	12,346	12,655	N/A
	Hourly	53.1508	55.8083	58.5988	61.5287	64.6051	67.8354	71.2272	73.0078	
	Plant Operator II EIP	9,443	9,915	10,411	10,932	11,478	12,052	12,655	12,971	N/A
	Hourly	54.4796	57.2035	60.0637	63.0669	66.2203	69.5313	73.0078	74.8330	
PCO	Process Control Operator	9,903	10,398	10,918	11,464	12,037	12,639	13,271	13,603	N/A
	Hourly	57.1337	59.9904	62.9899	66.1394	69.4464	72.9187	76.5647	78.4788	
	Process Control Operator EIP	10,151	10,658	11,191	11,751	12,338	12,955	13,603	13,943	N/A
	Hourly	58.5621	61.4902	64.5647	67.7929	71.1826	74.7417	78.4788	80.4408	
SSPA	Safety/Special Programs Admin.	9,115	9,571	10,050	10,552	11,080	11,634	12,215	12,521	N/A
	Hourly	52.5878	55.2172	57.9780	60.8769	63.9208	67.1168	70.4727	72.2345	
SACC	Senior Accountant	10,123	10,629	11,160	11,718	12,304	12,920	13,566	13,905	N/A
	Hourly	58.4007	61.3208	64.3868	67.6061	70.9864	74.5358	78.2626	80.2191	
SENG	Senior Engineer	12,256	12,869	13,512	14,188	14,897	15,642	16,424	16,835	N/A
	Hourly	70.7084	74.2439	77.9561	81.8539	85.9466	90.2439	94.7561	97.1250	
SFMT	Collection System Manager	13,361	14,029	14,730	15,467	16,240	17,052	17,905	18,352	N/A
	Hourly	77.0814	80.9355	84.9823	89.2314	93.6930	98.3776	103.2965	105.8789	
SPMT	Maintenance Manager	13,361	14,029	14,730	15,467	16,240	17,052	17,905	18,352	N/A
	Hourly	77.0814	80.9355	84.9823	89.2314	93.6930	98.3776	103.2965	105.8789	
SPOP	Operations Manager	13,361	14,029	14,730	15,467	16,240	17,052	17,905	18,352	N/A
	Hourly	77.0814	80.9355	84.9823	89.2314	93.6930	98.3776	103.2965	105.8789	

Note: EIP (Educational Incentive Pay) applies to the positions in OMC.

Notes:  
 District Secretary/Graphics Specialist approved 11-25-25